

POWYS CHALLENGE

Registered Charity Number 1091494 Company No: 4350654

EQUAL OPPORTUNITIES POLICY

Powys Challenge aims to promote Equal Opportunities as an employer and as a provider of services.

Powys Challenge recognises that discrimination in various forms does exist within the community in general, and within the Criminal Justice System.

Powys Challenge aims to provide Equal Opportunities to all regardless of creed, race, gender, ethnic background, sexual orientation, record of convictions, HIV status, marital status, caring responsibilities, disability, social background or age.

Powys Challenge recognises that because of the nature of the work that Powys Challenge undertakes with young offenders and with statutory agencies within the Criminal Justice System, some people may be prohibited from involvement because of their age or criminal record.

Powys Challenge will make efforts to provide access and facilities for people with disabilities. Powys Challenge recognises that currently, access to Powys Challenge offices in Newtown for people using wheelchairs is not possible.

Powys Challenge will work with partnership agencies to improve facilities and ensure the operation of its Equal Opportunities policy wherever possible.

Powys Challenge will implement its Equal Opportunities policy within Powys Challenge by the development of an Equal Opportunities Strategy in relation to its staff, volunteers and the services it provides.